

## SMALL GROUP LEADER GUIDELINES AGREEMENT CHILDREY BAPTIST STUDENT MINISTRY

It is the desire of Childrey Baptist Church to make sure that those who choose to serve with the children at this church are following Jesus, committed to their ministry roles, and committed to serving our students. We want to do all we can to ensure that these students will have a safe environment where the adults who serve here love Jesus and show Jesus' love to the students by their words and deeds. We also want to make sure that anyone who commits to serving our students in a certain ministry role is fully aware of what their expectations and responsibilities will be.

Please initial all that you agree to. You may leave blank anything you do not agree to.

### MINISTRY COMMITMENT

\_\_\_\_\_I will attend and be involved in our midweek program and will do all that I can to be present at least 10 minutes early.

\_\_\_\_\_I will seek to be involved in monthly events.

\_\_\_\_\_I will let the Youth Pastor/Leader know in advance if I will be unable to attend any meeting or activity that I have agreed to participate in (ie: monthly events/weekly program)

\_\_\_\_\_I will make an effort to regularly attend and participate in meetings when called upon (ie: youth committee meetings).

\_\_\_\_\_I will seek to find other capable adults to help assist in leadership roles with our ministry and connect them with the Youth Pastor/Leader and Youth Director.

\_\_\_\_\_I commit to be an active member or attendee of Childrey Baptist Church and be present for Sunday Service and Sunday School at least twice a month.

\_\_\_\_\_Unless absolutely necessary, I will fulfill my commitment to my responsibilities for the remainder of this calendar year.

### MINISTRY TO STUDENTS

\_\_\_\_\_I have read the CBSM Philosophy of Ministry packet and agree to uphold and work to fulfill it's mission and vision.

\_\_\_\_\_I will seek to develop caring relationships with students inside and outside of program time.

\_\_\_\_\_I will intentionally seek at least one student to invest extra time in who is open to being disciplined.

\_\_\_\_\_I will maintain a healthy relational ministry to students of the same sex while being appropriately encouraging to the opposite sex.

\_\_\_\_\_As I may face counseling opportunities, I will do all I can to steer students of the opposite sex to an adult of the same gender and I will not counsel anyone of the opposite sex in an isolated situation.

\_\_\_\_\_I understand that I am to provide a trustworthy relationship with students, but that if I discover abuse or a possible life threatening situation of any student then I will immediately tell the Youth Pastor/Leader and work on a plan to talk with parents or the proper authorities. If not available, then I will contact the Senior Pastor and do the same..

\_\_\_\_\_I will guard ever being alone with a student who is a member of the opposite sex.

\_\_\_\_\_I will do all I can to be decent and appropriate both verbally and physically around students while I seek to facilitate a Christ honoring environment.

## INTEGRITY AND CHARACTER

-----I will strive after intimate, daily relationship with Jesus that includes reflection on Scripture and prayer.

-----I will not live a double standard as to the rules of this ministry or in dealing with students during programs or events.

-----I will not become romantically involved with a student..

-----I will be free from habitual or compulsive sinful behaviors against God such as; pornography & sexual impurity, gambling, gluttony, drunkenness, eating disorders, lying, gossiping, stealing, uncontrolled anger, intentionally harming my body, vulgar/crude language, illegal drug use, etc.

-----I will be free from using/consuming tobacco, alcohol, and any smokeable object or impairing substance in the presence of students or at any student ministry/church function.

-----I will not distribute tobacco, alcohol, or any smokeable object or impairing substance to any student, nor will I encourage students to partake in these by my actions or words.

-----I will do all that I can to make sure that my speech is edifying to others, unifying, respectful of my fellow ministry partners, and truthful.

-----If I have any issues or conflict of opinion with another adult leader, then I will first go to that person to seek resolution of the issue, especially if one has sinned against me (Following God's guidance on confrontation in Matt. 18).

-----To ensure that Childrey Baptist Church has done all they can to have a safe environment with responsible adults working with their students, I acknowledge that I will be given a background check before being given the above responsibilities.

**"I, the undersigned, agree that all the information contained in this form and agreed to is accurate and that I intend to fully uphold all that I have initialled to support and follow the guidelines stated above for the integrity of this student ministry, the reputation of Childrey Baptist Church, and the reputation of the Lord Jesus Christ."**

### **In signing below you also agree that:**

1. In the event that allegations of criminal or sexual misconduct arise regarding your conduct, the church will fully cooperate with any ensuing investigation and/or prosecution.
2. The church will have the right to announce the results of the same publically if deemed necessary/appropriate by the church leadership.

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(Applying Adult Leader Signature)

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(Youth Pastor/Leader Signature)

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(Applying Adult Leader Printed Name)

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(Youth Pastor/Leader Printed Name)

Date: -----

Date: -----